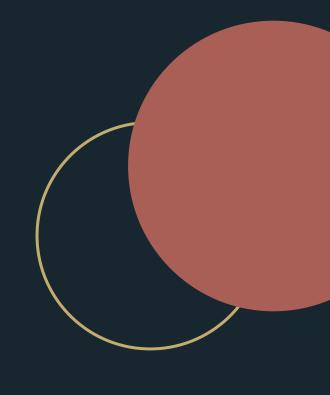
Quarterly presentation Q3 2024

Geir Johansen, CEO





Highlights Q3.



- Quarterly revenue of NOK 130m (132m) and 1.7% change compared to Q3 last year
- EBITDA for the quarter was NOK -4.0m (10.0m) a reduction of NOK 14m compared to a year ago
- Cash EBITDA for the quarter was NOK -10.0m
- Available cash at end of Q3 was NOK 18m, well below previous quarters of 30-40m



- Arribatec Business Services signed a frame agreement with Forsvarsmateriell (FMA) for NOK 19m, whereof NOK 7.5m is already called on.
- New U4 project signed with TRV for full ERP implementation. Total value approx. NOK 9m



Financial restructuring

On 27 September 2024 Arribatec announced a financial restructuring.

Arribatec has today announced the full financial restructuring plan which includes

- extension of the NOK 20m credit facility to 31/12 2025,
- availability of an additional NOK 15 million credit facility to 31 January 2025.
- proposed a fully underwritten rights issue, with preferential subscription rights for existing shareholders, to raise gross proceeds of up NOK 35 million.
- Group wide profitability improvement initiative launched move profitability up to peer level
 - Cost reduction
 - Sale of none core assets
 - Resource utilization improvements
 - Take advantage of increasing demand for services
 - Profitability vs. growth



Revenue and EBITDA Q3-24

Revenue

NOK 130m (132m) -1.7% qrt/qrt

Recurring

NOK 63m (54m) +17% qrt/qrt 49% of total revenue (up from 41% in q3-23)

EBITDA

EBITDA NOK -4m (9m) Margin -3.1%

NORWAY

Revenue NOK 87 (82m) +6% qrt/qrt 67% of total

Cont. EUROPE

Revenue NOK 21m (24m)
-13% qrt/qrt
16% of total

UK & US

Revenue NOK 21m (26m)
-23% qrt/qrt
17% of total

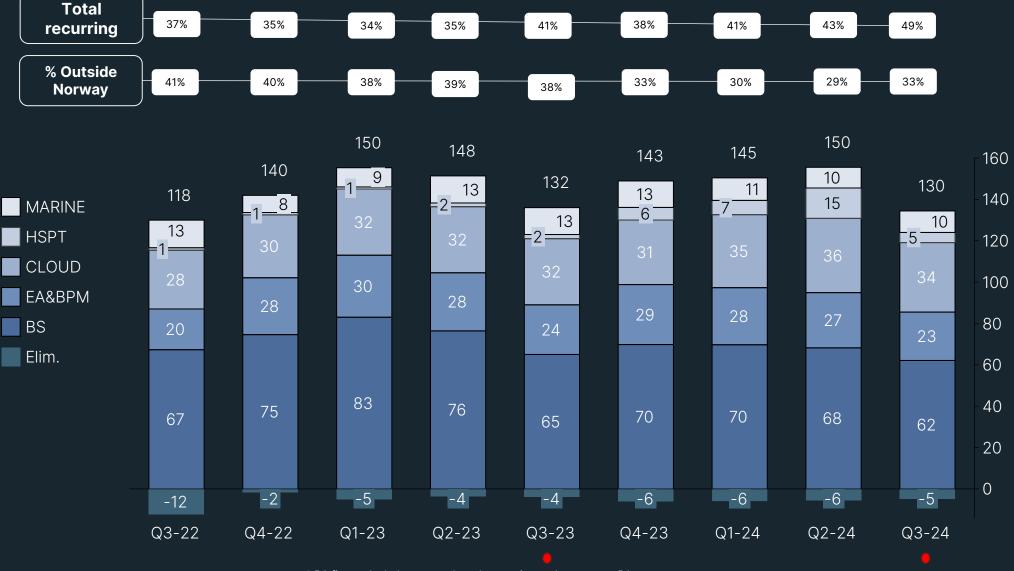
Q3-24 performance per business area vs. Q3-23

| NOK thousand | Business services | EA & BPM | Cloud | Hospitality | Marine (| Corporate | Elim. | Total |
|-----------------|----------------------|----------|--------|-------------|----------|-----------|---------|---------|
| Revenue | 62,114 | 23,386 | 33,479 | 4,933 | 10,424 | | (4,925) | 129,530 |
| Growth vs Q3-23 | (4.6%) | (3.5%) | 5.8% | 135.3% | (16.7%) | | | -1.7% |
| EBITDA | 2,867 | 817 | 1,669 | (1,695) | 2,589 | (10,199) | 0 | (3,952) |
| EBITDA % | 4.6% | 3.5% | 5.0% | (34%) | 25% | | | -3.1% |

- A fully burdened EBITDA margin, which includes distribution of corporate support cost, would be significantly lower for each of the business areas.
- Over the next quarters, the company will focus on improving the margin.
- A healthy pipeline and increased demand will further support this effort.

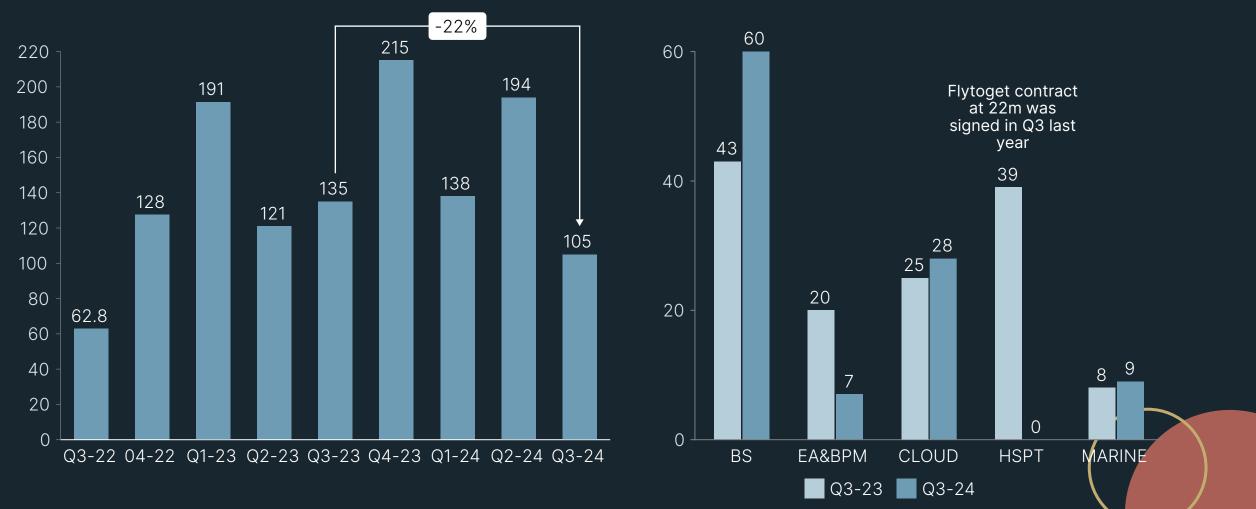


Revenue development for each BA per quarter.



Sales - new contracts and scope extensions.

Q2: 412 contracts for a total value of NOK 105 million (135m in Q3-23)



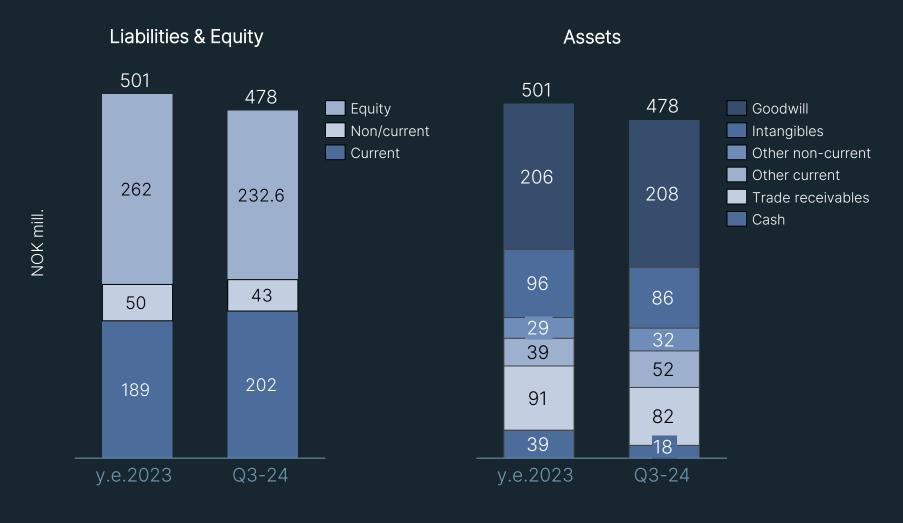
Cash flow development.



- Net cash flow from operation was NOK -5m for Q3 2024. Main items:
 - Net loss of -16.5m
 - Net WC had a positive effect of NOK 17.2m
 - Contract assets had a negative effect of NOK 10.2m
 - Public dues and taxes NOK -7.7m
- Net cash flow from financing was NOK 5.4m, where the main item was NOK -4.8 in installments on lease liabilities.
- Net cash flow from investing activities was NOK -2,1m where main component is capitalized development cost.
- Arribatec had NOK 18m in cash and cash equivalents at the end of the quarter.



Balance sheet development.



Outlook

- Focus going forward will be to improve financial performance, reassess our balance sheet, and win new business
- The group wide initiative to reduce cost and improve efficiency is expected to lift margins during 2025
- Robust demand for cloud services will drive growth for our cloud- and managed IT-services
- Demand for EA and BPM is showing signs of picking up again in Nordics after two slow quarters
- Cloud migrations and related digital transformation projects will continue to be in demand
- Orbus partnership will accelerate for EA&BPM growth outside Norway
- Our multi-partnership strategy will continue



Condensed consolidated statements of profit and loss

| | | For the quarter end | | Year to date | | | |
|---|-------------|---------------------|-------------|--------------|-------------|----------------|--|
| NOK thousand | Note | 30 Sep 2024 | 30 Sep 2023 | 30 Sep 2024 | 30 Sep 2023 | Full year 2023 | |
| Revenue | <u>3</u> | 129 530 | 131 812 | 424 230 | 430 023 | 572 981 | |
| Materials, software and services | | (34 194) | (31 783) | (109 346) | (101 218) | (132 673) | |
| Gross profit | | 95 336 | 100 029 | 314 884 | 328 804 | 440 308 | |
| Salary and personnel costs | | (86 150) | (75 832) | (269 027) | (253 520) | (346 608) | |
| Other operating expenses | | (13 138) | (15 232) | (49 364) | (52 637) | (69 236) | |
| Total operating expenses | | (99 288) | (91 064) | (318 392) | (306 157) | (415 845) | |
| EBITDA | | (3 952) | 8 965 | (3 508) | 22 648 | 24 463 | |
| Depreciation, amortisation and impairment | <u>4, 5</u> | (11 748) | (12 872) | (33 942) | (37 116) | (48 307) | |
| EBIT | | (15 700) | (3 907) | (37 450) | (14 468) | (23 844) | |
| Financial income | <u>6</u> | 1 096 | (104) | 1 812 | 2 742 | 3 208 | |
| Financial expense | <u>6</u> | (1 844) | (1 717) | (4 789) | (6 197) | (9 414) | |
| Profit/(loss) before tax | | (16 448) | (5 728) | (40 427) | (17 923) | (30 050) | |
| Tax expense | | 1 549 | 2 811 | 5 560 | 5 232 | 6 998 | |
| Profit/(loss) after tax | | (14 899) | (2 917) | (34 867) | (12 691) | (23 053) | |
| Attributable to: | | | | | | | |
| Equity holders of the parent company | | (14 899) | (2 917) | (34 867) | (12 691) | (23 053) | |
| Earnings per share: basic | <u>Z</u> | (0.21) | (0.04) | (0.50) | (0.18) | (0.33) | |
| Earnings per share: diluted | <u>7</u> | (0.21) | (0.04) | (0.50) | (0.18) | (0.33) | |

Consolidated statements of financial position

| NOK thousand | Note | 30 Sep 2024 | 31 Dec 2023 |
|-------------------------------|----------|-------------|-------------|
| ASSETS | | | |
| Non-current assets | | | |
| Property, Plant and equipment | | 5 857 | 6 436 |
| Right-of-use assets | <u>4</u> | 28 919 | 28 442 |
| Goodwill | <u>5</u> | 208 386 | 206 457 |
| Customer relations | <u>5</u> | 16 394 | 24 125 |
| Other Intangible assets | <u>5</u> | 40 827 | 43 771 |
| Other non-current assets | | 4 390 | 3 989 |
| Deferred tax assets | | 21 795 | 18 998 |
| Total non-current assets | | 326 569 | 332 217 |
| Current assets | | | |
| Accounts receivable | | 81 860 | 90 898 |
| Contract assets | | 30 104 | 24 244 |
| Inventory | | 7 932 | 1 548 |
| Other current assets | | 13 654 | 13 267 |
| Cash and cash equivalents | | 18 008 | 39 371 |
| Total current assets | | 151 558 | 169 329 |
| TOTAL ASSETS | | 478 127 | 501 545 |

| NOK thousand | Note | 30 Sep 2024 | 31 Dec 2023 |
|---|----------|-------------|-------------|
| EQUITY AND LIABILITIES | | | |
| Equity | | | |
| Share capital | 8 | 194 802 | 194 802 |
| Other paid in capital | | 214 043 | 214 085 |
| Exchange differences | | 6 229 | 3 767 |
| Other equity | | (182 498) | (150 191) |
| Total equity | | 232 575 | 262 463 |
| Non-current liabilities | | | |
| Interest bearing loans | <u>9</u> | 8 073 | 12 928 |
| Non-current lease liabilities | 4 | 15 782 | 16 836 |
| Other non-current financial liabilities | | 2 346 | 1 804 |
| Deferred tax liabilities | | 5 540 | 7 786 |
| Provisions | | 11 413 | 10 685 |
| Total non-current liabilities | | 43 155 | 50 038 |
| Current liabilities | | | |
| Interest bearing loans | <u>9</u> | 43 847 | 26 460 |
| Current lease liabilities | 4 | 14 305 | 12 909 |
| Accounts payable | | 31 988 | 39 816 |
| Contract liabilities | | 37 033 | 24 319 |
| Current tax payable | | 797 | 1 669 |
| Other current liabilities | | 74 427 | 83 869 |
| Total current liabilities | | 202 397 | 189 044 |
| Total liabilities | | 245 552 | 239 082 |
| TOTAL EQUITY AND LIABILITIES | | 478 127 | 501 545 |

Consolidated statements of changes in equity

| | Equity relat | Equity related to the shareholders of the parent company | | | |
|--|---------------|--|-------------------------|--------------|--------------|
| | Restricted | | | | |
| NOK thousand | Share capital | Other paid in capital | Exchange differences | Other equity | Total Equity |
| | | para are corporate | | | |
| Balance on 1 January | 193 361 | 215 645 | 679 | (127 758) | 281 927 |
| Result of the period | | | | (23 053) | (23 053) |
| Other comprehensive income for the period | | | 3 087 | | 3 087 |
| Total comprehensive result for the period | 0 | 0 | 3 087 | (23 053) | (19 965) |
| Capital issue, Feb | 0 | | | | 0 |
| Share issue cost | | (118) | | | (118) |
| Share consideration relating to acquisition of Integra | | (8 409) | | | (8 409) |
| Capital issue in relation to acq. of Integra, Dec | 1 442 | 6 968 | | | 8 409 |
| Share option cost | | | | 620 | 620 |
| Closing balance 31 Dec 2023 | 194 802 | 214 085 | 3 767 | (150 191) | 262 463 |
| Balance on 1 January | 194 802 | 214 085 | 3 767 | (150 191) | 262 463 |
| Result of the period | | | | (34 867) | (34 867) |
| Other comprehensive income for the period | | | 2 462 | | 2 462 |
| Total comprehensive result for the period | 0 | 0 | 2 462 | (34 867) | (32 405) |
| Share issue cost | | (43) | | | (43) |
| Share option cost | | | | 2 559 | 2 559 |
| Closing balance 30 Sep 2024 | 194 802 | 214 043 | 6 229 | (182 498) | 232 575 |

Consolidated cash flow statement

| Poperating activities Profit (Loss) before tax (16.448) (5.728) (40.427) (17.923) (30.05) Taxes paid (514) (58) (1547) (11.00) (2.18) Adjustments for: | | | For the quarter end | | Year to date | | | |
|--|---|-------------|---------------------|-------------|--------------|-------------|----------------|--|
| Profit (Loss) before tax | NOK thousand | Note | 30 Sep 2024 | 30 Sep 2023 | 30 Sep 2024 | 30 Sep 2023 | Full year 2023 | |
| Takes paid (514) (58) (1547) (1110) (2.19) Adjustments for: - Finance income and expense - G. 1133 1886 2.977 3.452 6.20 - (Increase)///decrease in trade receivables - Cibecrease)////recrease in trade payables - Depreciation and amortisation - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 33.942 37116 48.48 - Calculated cost of employee share option program - A.5 11748 12.872 33.942 33.942 33.942 33.942 - Calculated cost of employee share option program - A.5 11748 33.942 33.942 - Calculated cost of employee share option program - A.5 11748 33.942 33.942 - Calculated cost of employee share option program - A.5 1 | Operating activities | | | | | | | |
| Adjustments for: | Profit/(Loss) before tax | | (16 448) | (5 728) | (40 427) | (17 923) | (30 050) | |
| Finance income and expense | Taxes paid | | (514) | (58) | (1 547) | (1 110) | (2 192) | |
| - (Increase)/decrease in trade receivables | Adjustments for: | | | | | | | |
| - (Decrease) lincrease in trade payables | - Finance income and expense | <u>6</u> | 1 133 | 1 886 | 2 977 | 3 452 | 6 203 | |
| - Depreciation and amortisation | - (Increase)/decrease in trade receivables | | 21 156 | (998) | 9 038 | (11 048) | (2 684 | |
| Calculated cost of employee share option program 790 0 2 559 0 62 Change in contract assets/liabilities (10 401) (10 132) 6 853 14 289 12 Change in other current accounts (7 679) (2 853) (7 931) (198) 5 46 Net cash flows operating activities (4 147) (126) (2 363) 21 602 33 66 Investing activities 8 0 0 (7 531) 0 (3 70) Purchase of property, plant and equipment (67) (278) (1 475) (1 637) (2 685) Purchase and development of intangible assets 5 (2 107) (3 111) (6 406) (6 853) (16 50) Not cash flows investing activities 2 (2 107) (3 20) (15 07) (8 079) (22 33) Financing activities 9 1 549 1 3 722 1 7 091 7 639 1 2 67 Repayment of debt 9 1 549 1 3 722 1 7 091 7 639 1 2 67 Received Gov.grants (SkatteFUNN) 0< | - (Decrease)/increase in trade payables | | (3 931) | 4 885 | (7 828) | (2 976) | 7 937 | |
| Change in contract assets/iiabilities (10 401) (10 132) 6 853 14 289 (12 Change in contract assets/iiabilities (10 401) (10 132) 6 853 14 289 (12 Change in other current accounts (7 679) (2 853) (7 931) (198) 5 4 68 | - Depreciation and amortisation | <u>4, 5</u> | 11 748 | 12 872 | 33 942 | 37 116 | 48 488 | |
| Change in other current accounts (7 679) (2 853) (7 931) (198) 5 461 Net cash flows operating activities (4 147) (126) (2 363) 21 602 33 661 Investing activities Cash consideration earn-out payment 8 0 0 (7 531) 0 (3 702) Purchase of property, plant and equipment (67) (278) (1 475) (1 637) (2 692) Purchase and development of intangible assets 5 (2 107) (3 111) (6 406) (6 853) (16 50) (1 503) (2 693) (2 693) (2 107) (3 111) (6 406) (6 853) (16 50) (1 503) (2 603) | Calculated cost of employee share option program | | 790 | Ō | 2 559 | Ō | 620 | |
| Net cash flows operating activities Cash consideration earn-out payment 8 0 0 0 (7531) 0 (370- Purchase of property, plant and equipment (67) (278) (1475) (1637) (269- Purchase and development of intangible assets 5 (2107) (3111) (6406) (6853) (1650- Purchase and development of intangible assets 5 (2107) (3111) (6406) (6853) (1650- Purchase and development of intangible assets 5 (2107) (3111) (6406) (6853) (1650- Purchase and development of intangible assets 6 (2091) (3290) (15073) (8079) (2233- Purchase and development of intangible assets 7 (2091) (3290) (15073) (8079) (2233- Purchase and development of intangible assets 8 1 549 13 722 17 091 7 639 12 677- Purchase in overdrafts 9 1 549 13 7 7 091 7 091 7 | Change in contract assets/liabilities | | (10 401) | (10 132) | 6 853 | 14 289 | (124) | |
| New sting activities Sas 0 | Change in other current accounts | | (7 679) | (2 853) | (7 931) | (198) | 5 465 | |
| Cash consideration earn-out payment 8 0 0 (7531) 0 (370-100) Purchase of property, plant and equipment (67) (278) (1 475) (1 637) (2 687) Purchase and development of intangible assets 5 (2 107) (3 111) (6 406) (8 853) (18 50) Interest received 83 99 340 411 566 Net cash flows investing activities (2 091) (3 290) (15 073) (8 079) (2 33) Financing activities 9 1 549 13 722 17 091 7 639 1 2 67 Repayment of debt 9 (1 942) (1 648) (5 475) (4 405) (6 17) Interest paid 6 (587) (305) (1 096) (860) (1 16 Received Gov.grants (SkatteFUNN) 0 0 0 0 0 3 30 Installments lease liabilities (4 821) (8 001) (14 421) (15 534) (20 03) Share issue cost 0 0 0 <t< td=""><td>Net cash flows operating activities</td><td></td><td>(4 147)</td><td>(126)</td><td>(2 363)</td><td>21 602</td><td>33 663</td></t<> | Net cash flows operating activities | | (4 147) | (126) | (2 363) | 21 602 | 33 663 | |
| Cash consideration earn-out payment 8 0 0 (7531) 0 (370-100) Purchase of property, plant and equipment (67) (278) (1 475) (1 637) (2 687) Purchase and development of intangible assets 5 (2 107) (3 111) (6 406) (8 853) (18 50) Interest received 83 99 340 411 566 Net cash flows investing activities (2 091) (3 290) (15 073) (8 079) (2 33) Financing activities 9 1 549 13 722 17 091 7 639 1 2 67 Repayment of debt 9 (1 942) (1 648) (5 475) (4 405) (6 17) Interest paid 6 (587) (305) (1 096) (860) (1 16 Received Gov.grants (SkatteFUNN) 0 0 0 0 0 3 30 Installments lease liabilities (4 821) (8 001) (14 421) (15 534) (20 03) Share issue cost 0 0 0 <t< td=""><td>Investing activities</td><td></td><td></td><td></td><td></td><td></td><td></td></t<> | Investing activities | | | | | | | |
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| Purchase and development of intangible assets 5 (2 107) (3 111) (6 406) (6 853) (16 500) Interest received 83 99 340 411 560) Net cash flows investing activities (2 091) (3 290) (15 073) (8 079) (22 33) (2 2 33) (2 2 2 34) (2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 3 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) (2 2 2 34) | | <u>o</u> | | | | | | |
| Net cash flows investing activities 83 99 340 411 566 12091 13090 15073 18079 12033 12033 15073 18079 12033 12033 15073 18079 12033 15073 18079 12033 15073 15 | | E | | | | | | |
| Net cash flows investing activities (2 091) (3 290) (15 073) (8 079) (22 33) | | <u>5</u> | | | | | | |
| Financing activities Change in overdrafts Sepayment of debt Sepaym | | | | | | | | |
| Change in overdrafts 9 1 549 13 722 17 091 7 639 12 677 Repayment of debt 9 (1 942) (1 648) (5 475) (4 405) (6 173) Interest paid 6 (587) (305) (1 096) (860) (1 16 Received Gov.grants (SkatteFUNN) 0 0 0 0 0 0 0 0 0 3 30 Instalments lease liabilities (4 821) (8 001) (14 421) (15 534) (20 03) Share issue cost 0 0 0 (43) (6) (111) Net cash flows financing activities (5 801) 3 768 (3 944) (13 167) (11 51) Net change in cash and cash equivalents (5 801) 3 768 (3 944) (13 167) (11 51) Net change in cash and cash equivalents at beginning of period 30 062 41 574 39 371 40 449 40 449 Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | Net cash nows investing activities | | (2 091) | (3 290) | (13 073) | (0 07 3) | (22 330) | |
| Repayment of debt Repayment of debt 9 (1 942) (1 648) (5 475) (4 405) (6 173 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Financing activities | | | | | | | |
| Repayment of debt 9 (1 942) (1 648) (5 475) (4 405) (6 173 (1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | Change in overdrafts | <u>9</u> | 1 549 | 13 722 | 17 091 | 7 639 | 12 677 | |
| Second Gov.grants (SkatteFUNN) | Repayment of debt | | (1 942) | (1 648) | (5 475) | (4 405) | (6 173) | |
| Instalments lease liabilities (4 821) (8 001) (14 421) (15 534) (20 031 | Interest paid | | (587) | (305) | (1 096) | (860) | (1 161 | |
| Share issue cost 0 0 (43) (6) (118 Net cash flows financing activities (5 801) 3 768 (3 944) (13 167) (11 51) Net change in cash and cash equivalents (12 039) 352 (21 380) 356 (18 Cash and cash equivalents at beginning of period 30 062 41 574 39 371 40 449 40 449 Currency translation (15) (1 765) 18 (644) (893) Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | Received Gov.grants (SkatteFUNN) | | 0 | 0 | 0 | 0 | 3 301 | |
| Net cash flows financing activities (5 801) 3 768 (3 944) (13 167) (11 51) Net change in cash and cash equivalents (12 039) 352 (21 380) 356 (18 Cash and cash equivalents at beginning of period 30 062 41 574 39 371 40 449 40 449 Currency translation (15) (1 765) 18 (644) (893) Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | Instalments lease liabilities | | (4 821) | (8 001) | (14 421) | (15 534) | (20 038 | |
| Net change in cash and cash equivalents (12 039) 352 (21 380) 356 (184 Cash and cash equivalents at beginning of period 30 062 41 574 39 371 40 449 40 449 Currency translation (15) (1 765) 18 (644) (893 Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | Share issue cost | | 0 | 0 | (43) | (6) | (118 | |
| Cash and cash equivalents at beginning of period 30 062 41 574 39 371 40 449 40 449 Currency translation (15) (1 765) 18 (644) (893) Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | Net cash flows financing activities | | (5 801) | 3 768 | (3 944) | (13 167) | (11 511) | |
| Cash and cash equivalents at beginning of period 30 062 41 574 39 371 40 449 40 449 Currency translation (15) (1 765) 18 (644) (893) Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | Net change in cash and cash equivalents | | (12.039) | 352 | (21 380) | 356 | (184 | |
| Currency translation (15) (1 765) 18 (644) (893) Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | | | | | | | | |
| Cash and cash equivalents at end of period, incl. restricted cash 18 008 40 161 18 008 40 161 39 37 | | | | | | | | |
| | Cash and cash equivalents at end of period, incl. restricted cash | | | | | , , , , | 39 371 | |
| whereof restricted cash 8 499 9 332 8 499 9 332 12 11 | | | | | | | | |
| | -whereof restricted cash | | 8 499 | 9 332 | 8 499 | 9 332 | 12 111 | |

