

PROPOSAL FROM THE NOMINATION COMMITTEE IN ARRIBATEC SOLUTIONS ASA FOR THE ANNUAL GENERAL MEETING (AGM) on 29 JUNE 2021

The following constitute the Nomination Committee of Arribatec Solutions ASA:

- Espen Lunde (chair)
- Øystein Tvenge.

1. Election of Board members

The current Board consists of:

- Martin Nes, Chair of the Board
- Kristin Hellebust
- Henrik Lie Nilsen
- Yvonne Sandvold
- Øystein Stray Spetalen

The Nomination Committee proposes that the current Board members are re-elected for the period from the AGM 2021 to the AGM 2022.

2. Election of Nomination Committee members

The Nomination Committee proposes that the current members are re-elected for the period from the AGM 2021 to the AGM 2022.

3. Remuneration of the Board of Directors

The Nomination Committee proposes that the remuneration to the Board for the period from the AGM 2021 to the AGM 2022 remains unchanged at:

- Chairperson: NOK 200,000
- Board member: NOK 150,000

4. Remuneration for the Nomination Committee

The Nomination Committee proposes that the remuneration to the Nomination Committee for the period from the AGM 2021 to the AGM 2022 remains unchanged at:

- Chair of the Nomination Committee: NOK 15,000
- Member of the Nomination Committee: NOK 10,000.